



October 12, 2021

Subject: Peraton Response to COVID-19 Vaccination Executive Order

Dear Valued Subcontractor,

Peraton recognizes the value of vaccinations to keep our employees, subcontractors and customers healthy and ready to support our customers' missions. Each of our customers has put significant trust in Peraton to consistently deliver, and they view us as a valued partner alongside their teams.

On September 9, 2021, the President issued [Executive Order 14042](#), Ensuring Adequate COVID Safety Protocols for Federal Contractors (the "EO"), which requires employees of government contractors and subcontractors to comply with the [COVID-19 Workplace Safety: Guidance for Federal Contractors and Subcontractor](#) (the "guidance") published by the Safer Federal Worker Task Force. This guidance requires all contractors, subcontractors and lower-tier subcontractor employees who support covered contracts or work in covered contractor workspaces to be [fully vaccinated](#) against COVID-19 by December 8, 2021.

As a subcontractor to Peraton, please carefully review the guidance as covered subcontractors will be required to ensure that their employees and lower-tier subcontractors comply. In addition, anyone entering a Peraton facility must also adhere to the guidance, since all Peraton facilities are considered covered workspaces.

In accordance with the EO, as Peraton's prime contracts are amended to include the required clause, Peraton will flow down that clause to its subcontractors. It is important to note that those who are unvaccinated have only a short time to comply with the vaccination requirement. We recognize that there are still many questions/details to be worked and we will continue to share guidance as our customers provide it.

If you have any concerns, please notify your Peraton Subcontracts Administrator. You may also visit <https://www.peraton.com/covid-19> for additional information. On behalf of Peraton, thank you again for your ongoing efforts to ensure the health and safety of our employees, subcontractors and customers, especially those who have continued to support our customers' missions onsite throughout the pandemic.

Sincerely,

A handwritten signature in black ink that reads "Amy Benton". The signature is written in a cursive, flowing style.

Amy Benton
Subcontracts Senior Director
Peraton