

August 12, 2021

Peraton has been monitoring the evolving COVID-19 conditions daily with particular focus on the prevalence of the delta COVID-19 variant, which has resulted in a sharp increase in the spread of infections. Unfortunately, we have seen this national trend reflected by an increase in cases within Peraton facilities. As a result, Peraton is taking proactive, protective measures for Peraton employees and subcontractors as everyone's safety is our top priority.

Effective August 12, all Peraton employees and subcontractors are required to wear Centers for Disease Control and Prevention recommended face coverings in all Peraton facilities—regardless of vaccination status and geographic location. Employees and subcontractors who are eating, drinking, or working alone in an office may remove their face coverings. However, face coverings should be worn at all other times while in the facility.

Additionally, this does not change Peraton's current remote work posture (i.e., subcontractors approved to work remote should continue to work remote) and workplace occupancy limits remain in place to which all subcontractors are to adhere. If your employee has an essential business reason that necessitates coming into a Peraton facility, we trust that they:

- Attest they are either fully vaccinated or are currently negative for the COVID-19 virus.
- Are COVID-19 symptom free and have not experienced any symptoms in the last 48 hours.
- Will wear a CDC-approved face covering at all times within the facility.
- Will keep a minimum six feet of social distance from others whenever possible.
- Will refrain from entering a Peraton (or customer) facility if they have been in close contact with someone who has COVID-19, until the CDC (or jurisdictional) recommended quarantine period has expired. If they are fully vaccinated and symptom-free, they do not need to quarantine after contact with someone who had COVID-19.
- Will not conduct conference room meetings if a dial-in option is available.
- Agree to follow any site-specific guidance by the customer and/or state/local jurisdiction.

On behalf of Peraton, thank you again for your ongoing efforts to protect our nation, ensure the health and safety of our employees, subcontractors and customers, and dedication to supporting our customers' missions throughout the pandemic.

Sincerely,



Amy Benton
Senior Subcontracts Director
Peraton